



Brisbane Capitals Coach Selection Policy 2012-2013

Purpose

The aim of these selection criteria is to ensure that minimum standards are met to the appointment of coaches for the Brisbane Capitals Representative program.

ALL APPLICANTS MUST READ THE FOLLOWING INFORMATION BEFORE COMPLETING THE APPLICATION FORM

Brisbane Capitals Representative Coach Selection Criteria

Applications are called for the following positions for Brisbane Capitals Junior Teams competing in the 2012/2013 Basketball Queensland Representative Season:

- Head Coach
- Assistant Coach

Applicants for a position:

- **must** meet Essential Criteria for that position
- who meet Desirable Criteria will be viewed more highly

ESSENTIAL CRITERIA

Head Coaches Only

- Current Level 2 NCAS Coach Accreditation (or ability to attain as soon as possible) for coaches wanting to be considered for Gold teams.
- Current Level 1 NCAS Coach Accreditation (or ability to attain as soon as possible)
- Current Registered Member of Basketball QLD
- Currently Actively Coaching within Brisbane Basketball Inc. (BBI) Club Competition or within Capitals Development Programs or Senior Rep Program (QBL or D League).
- Must be in the possession of a Suitability Card for Child Related Employment (Blue Card) (or show evidence that one is in the process of being attained)

Assistant Coaches and Apprentice Coaches Only

- Current Level 0/1 NCAS Coach Accreditation (or ability to attain as soon as possible)
- Currently Registered Member of Basketball QLD
- Currently Actively Coaching or involved within BBI Club Competition or within Capitals Development Programs
- Must be in the possession of a Suitability Card for Child Related Employment (Blue Card) (or show evidence that one is in the process of being attained)

DESIRABLE CRITERIA

All Coaches

- Coaching experience in the following programs:
 - QBL/NBL programs (or equivalent overseas programs)
 - Basketball Queensland NITP Program
 - Basketball Queensland State Program
 - Association Representative Level (Senior/Junior)
 - School Representative Level
 - Association Club Level
 - Capitals Development Programs / Camps / Clinics
 - Aussie Hoops Program
- Ambition to attain higher NCAS Level Accreditation in the near future
- Coaches do not coach teams where their sons/daughters are potentially involved in the age bracket (BBI reserves the right to appoint a parent coach if it deems that there are no other suitable coaches to fill the position and the Brisbane Capitals Junior Rep Committee is confident that the coach can perform his/her coaching duties in an impartial manner).

Conditions of Appointment of Brisbane Capitals Representative Team Coaches

All coaches must agree to the following requirements if appointed to the position of Brisbane Capitals Representative Team Coach. (Failure to comply with these conditions may lead to termination of the coaching appointment and replacement with a coach prepared to fulfil these requirements)

All Coaches

- Coaches will adhere to the NCAS Coach's Code of Conduct
- Coaches must be available to attend 3 weeks of Junior Domestic Club Games (for their relevant age bracket) for the purpose of player assessment prior to the selection trials (15/16 June, 13/14 July, 20/21 July).
- Coaches will conduct a minimum of 3 team selection trials over the period designated by the Brisbane Capitals Junior Representative Committee (22nd July, 29th July, 5th August).
- Coaches will strictly abide by and carry out the current Brisbane Capitals Player Selection Policy and Procedure
- Coaches must complete Player Evaluation Form for all players attending Capitals trial process to provide evaluation and feedback towards player development
- Coaches must attend all game requirements for Brisbane Capitals teams (including BQJBC competition, tournaments and State Classics) and pay costs associated with each event (financial assistance will be provided by the Association where possible) (see attached proposed Competition Calendar)
- Coaches of all teams will be expected to attend the appropriate State Classics Championships with their team
- Coaches will abide by the Player/Team Development Policies provided by the Brisbane Capitals Junior Representative Committee
- Coaches will be expected to meet all requirements of the Brisbane Capitals Representative Coach Policy (attendance at coach review/development workshop meetings (monthly/bi-monthly), provide regular player evaluation/feedback etc.)
- Should any coach have a grievance or problem with any individual or organisation inside or outside their Brisbane Capitals Representative Team , which cannot be immediately resolved amicably, they must first discuss the matter with the Capitals Coaching Director/Development Manager and in the event it cannot be resolved at this level the matter will be dealt with by the Capitals Junior Representative Committee or BBI General Manger.
- Coaches will maintain regular contact with the Development Manager providing and receiving feedback, advice, input and development
- Coaches will at all times act in a manner that upholds the reputation of the Brisbane Capitals Representative Program

Additional Conditions – Head Coach Only

- Head Coach will work actively with the Assistant Coach/Apprentice Coach to make their experience with the Capitals Representative Team worthwhile, to maximise their benefit to the team and to assist in their coaching development.

Important Points for all Applicants Information

- Assistant Coach appointments will be performed by the Brisbane Capitals Coaching Panel in consultation with the Head Coach, once the Head Coach is selected.
- Approval from the Brisbane Capitals Junior Representative Committee must be sought by the coach for any events, trainings, tours or games outside of the standard Player/Team Development Policy Calendar.
- BBI reserves the right not to make an appointment to any position where it deems that there is not a suitable applicant or for any other special circumstances
- BBI reserves the right to re-open applications for any positions if it decides not to make an appointment after the first round of applicants are considered
- If an appointed coach to any position withdraws, BBI reserves the right to either immediately appoint a replacement or to re-open applications

APPLICATION PROCESS

1. Applications made available via Brisbane Capitals website and distributed throughout basketball community
2. Completed applications received at Brisbane Capitals by closing date
3. Acknowledgement of application provided to the applicant
4. Applications checked for compliance with criteria and listed for presentation to Selection Panel
5. Selection Panel considers applications (Selection Panel consists of 4 members: Development Manager, Coaching Director and two members selected by BBI Committee)
6. Coaches short listed for interview if required
7. Interviews conducted if required, in person (selection decisions not presented at time of interview)
8. Selection Panel selects Head Coaches
9. Assistant Coaches selected
10. Names of selected coaches submitted to BBI Committee for ratification
11. Candidates (both successful and unsuccessful) notified via mail or email.
12. Successful applicants must agree (signed agreement) to abide by conditions of appointment
13. Successful applicants will be posted on BBI web site.

APPLICATION PROCEDURE

**Please remove application form (3 pages), complete ALL sections and return to Brisbane Basketball by the due date.
Retain criteria and conditions for your own information**

**This application consists of 3 pages.
Ensure you complete all sections, sign, date and return all 3
pages.**

APPLICATIONS CLOSE: 5pm MONDAY 28TH MAY 2012

Brisbane Capitals Junior Representative Coach Application

Name: _____

Address: _____

Suburb: _____ Postcode: _____

Email: _____

Phone (H): _____ (W): _____

(M): _____ (Fax): _____

NCAS ACCREDITATION LEVEL: _____ NCAS NO: _____

BLUE CARD NO.: _____ EXPIRY DATE: _____

(all blue cards must be sighted by BBI Blue Card Co-ordinator as per Working with Children Legislation)

I wish to apply for the following positions:

Position (eg. Head Coach)	Team (eg. U/12 Girls)
1. -----	
2. -----	
3. -----	
4. -----	

If unsuccessful in obtaining a Head Coach Position would you be willing to consider an appointment as an Assistant Coach even if you have not indicated this position in your options above (Circle below)

YES

NO

Brisbane Capitals Junior Representative Season Calendar 2012-2013 (Proposed TBC)

Date	Training	Date	Competition
July 22	Trial Weekend 1		
July 29	Trial Weekend 2		
August 5	Trial Weekend 3		
Aug 6 – 12	Training Week 1		
Aug 13 – 19	Training Week 2		
Aug 20 – 26	Training Week 3		
Aug 27 – Sept 2	Training Week 4		
Sept 3 – 9	Training Week 5	8 th & 9 th Sept	BQJBC Grading T'ment 1
Sept 10 – 16	Training Week 6	15 th & 16 th Sept	BQJBC Grading T'ment 2
Sept 17 – 23	Training Week 7		No Training 23 rd Sept
Sept 22 – Oct 7	School Holidays	Sept 17 – Oct 2	Rep Dev. Camps (TBC)
Sept 22 – Oct 7	School Holidays	Training Re-commence Sunday Oct 7	
Mon 1 st – Sat 6 th Oct		Australian U14 Boys Club Championship	
Mon 1 st – Sat 6 th Oct		Australian U14 Girls Club Championship	
Oct 8 - 14	Training Week 8	13 th Oct	BQJBC Rd 1
Oct 15 – 21	Training Week 9	20 th Oct	BQJBC Rd 2
Oct 22 – 28	Training Week 9	27 th Oct	BQJBC Rd 3
Oct 29 – Nov 4	Training Week 10	3 rd Nov	BQJBC Rd 4
Nov 5 – 11	Training Week 11	10 th Nov	BQJBC Rd 5
Nov 12 – 18	Training Week 12	17 th Nov	BQJBC Rd 6
Nov 19 – 25	Training Week 13	24 th Nov	BQJBC Rd 7 Swap-over Challenge -25 Nov
Nov 26 – Dec 2	Training Week 14	1 st Dec	BQJBC Rd 8
Mon 3 rd – Fri 7 th December		National Schools Basketball Tournament	
Dec 3 – Dec 9	Training Week 15	8 th Dec	BQJBC Rd 9
Dec 10 – Jan 27	School Holidays	Rep Dev Camps (January) (TBC) Training Re-commence Sunday Jan 27	
Jan 28 – Feb 3	Training Week 16	2 nd Feb	BQJBC Rd 10
Feb 4 – 10	Training Week 17	9 th Feb	BQJBC Rd 11
Feb 11 – 17	Training Week 18	16 th Feb	BQJBC Rd 12
Feb 18 – 24	Training Week 19	23 rd Feb	BQJBC Rd 13
Feb 25 – Mar 3	Training Week 20	2 nd March	BQJBC Rd 14 Wildcard Challenge - 3 Mar
Mar 4 – 10	Training Week 21	9 th March	BQJBC Semi-Finals
Mar 11 - 17	Training Week 22	16 th March	BQJBC Grand Finals
Mar 18 – 24	Training Week 23	23 rd March	
Mar 25 – 31	Training week 24	Fri 29 Mar – Mon 1 Apr	Easter
9 th – 12 th April 2013	U12 State Championships	3 rd – 7 th April 2012	U/16 State Championships
10 th – 13 th April 2013	U/14 State Championships	3 rd – 6 th May 2012	U18 State Championships

