



BANYULE JUNIOR FOOTBALL CLUB

www.banyulejfc.com.au

Banyule Junior football Club

Club Policy of BJFC Nov 12



Mission

The Banyule Junior Football Club (BJFC) aims to provide an opportunity for young people of our community to participate in Australian Rules Football and enhance their health and well-being via organised sport.

We aim to achieve this by creating:

- ✓ A sense of social and community values
- ✓ An environment to nurture the physical and mental development of our youth
- ✓ The virtues of fair and disciplined play, respect for officials, opposition players and supporters
- ✓ Opportunities for all



Code of Conduct

Players

Players to abide by the following:

- ✓ Play by the laws and rules of the YJFL
- ✓ Don't argue
- ✓ Control your temper
- ✓ Be a team player
- ✓ Be a good sport
- ✓ Treat all players fairly
- ✓ Cooperate with your coach and team mates
- ✓ Play for fun and improvement
- ✓ Must not make remarks to others based on race or gender

Parents

Parents to abide by the following:

- ✓ Encourage participation but do not force them
- ✓ Encourage to play by the rules
- ✓ Never ridicule mistakes or losses
- ✓ Remember, involvement is for the players enjoyment, not yours
- ✓ Remember, they learn best by example. Applaud both teams
- ✓ Recognise positively the recreational contribution of voluntary officials
- ✓ Never publicly disagree with officials. Raise issues privately.
- ✓ Support all efforts to remove verbal, racial and physical abuse
- ✓ Support your club officials to foster high standards of behaviour for our club

Coaches

Coaches to abide by the following

- ✓ Abide by the Laws of the Game, Club Rules and League Rules
- ✓ Teach the rules are mutual agreements which nobody should break
- ✓ Group players competitively
- ✓ Place winning in perspective
- ✓ Stress safety always
- ✓ Develop team respect: for opponents, umpires and coaches
- ✓ Recognise the importance of proper injury treatment
- ✓ Keep up to date with Coaching developments
- ✓ Attain Coaching accreditation
- ✓ Avoid and discourage derogatory language based on gender or race



Player Team Qualification

Age Groups

All new players are to play in their age group from 2012 onwards

The club recognizes that there are current players who played out of their age group prior to 2012. These players can remain in this age group if desired and or permitted by the YJFL. Regulations.

Players will be actively encouraged to revert to their age group for the following reasons:-

- ✓ Health and Safety of the players
- ✓ In recognition that football development experts consider it is desirable from a player development perspective
- ✓ It is the preferred position of the controlling body - Yarra Junior Football League
- ✓ It provides clarity and certainty for players, coaches and parents

The BJFC committee may under exceptional circumstances give consideration for a player to play outside his/her age group.



Player Team Selection and Qualification

Team Selection

- ✓ Team selection is the responsibility of the Football director, coach or coaches
- ✓ Where a team has 32 or more players, the club will endeavour to enter two teams in the age group and avoid having two teams in one division. Teams shall be selected so that all teams are competitive and enjoyable for all.
- ✓ There should be an even number of players in each team
- ✓ Teams are selected with the aim of maximizing opportunity, enjoyment along with safety and well being for the player's.
- ✓ Selection of players for each team should take into account mateship and friendship group
- ✓ Where the Executive Committee deems a team to be uncompetitive or short on players the Executive Committee can approve player rotation to ensure all teams fielded by BJFC are competitive

Tackers to Under 12's

- ✓ The emphasis is placed on participation & enjoyment. Additional goals are the acquisition of football skills & the nurturing of physical & emotional development & well-being.
- ✓ Where two sides are formed in the same age group, regardless of their divisional standing, it is the policy of the club that the two sides will be picked by the coaches to form two 'equal' teams. The Committee will assist the coaches to select the sides if required.
- ✓ Team selection will be reviewed at the commencement of each season
- ✓ BJFC will submit grading requests to the controlling body taking into account the ability of the playing list in respect of the range of ability and skills amongst the group
- ✓ Competition level and skill differential between grades and the impact this has on the ability to rotate players between teams.

Under 13's to Colts

- ✓ In age groups Under 13 to Colts teams are structured to optimize development opportunities and competitiveness.
- ✓ Where two sides are formed in each age group the more developed players will be ideally selected for one team with an aim to play in a higher graded team.
- ✓ All players to train together (in age groups) in pre-season and for the first 4 weeks.
- ✓ Coaches to select 2 teams based on team selection criteria & announce prior to practice match. Coaches to review selections throughout practice match and first 4 games.
- ✓ Movement between teams is possible in the first 4 weeks, If a player is "promoted" he plays min 2 weeks in that team.
- ✓ No player HAS to play in the higher graded team.
- ✓ A player who makes a request to play in another grade for friendship or any other reason, can be granted his request unless the committee deems it inappropriate for any of the following reasons, Safety, Team balance or Ability.



Coaching Selection and Player Game Time Guidelines

Coaching applications made to the football director will be assessed by the executive committee:-

- ✓ Ideally all coaches will be appointed prior to the end of the season prior.
- ✓ The coaching terms of each coach will be limited to three years per playing group or year.
- ✓ BJFC executive committee will make the final decision on all coaching appointments.
- ✓ All coaches in the Banyule Junior Football Club meet the following requirements:
- ✓ Have obtained or in the process of obtaining AFCA accreditation of at least Level 1. This ensures that all coaches have undergone the following:
- ✓ Adherence to the AFL coaches code of conduct (See Northern region AFCA website <http://home.vicnet.net.au/~afcanth/coc>)
- ✓ Appropriate training on football skills, player development, injury management and coaching behaviour
- ✓ Are encouraged to maintain a coaching diary and actively communicate with the playing group and guardians via BJFC website

Player Rotations and Ground Time

- ✓ The aim of the BJFC is to maximize ground time for all registered players. The following guidelines are designed to meet the BJFC objectives and the controlling body's rules.

Game time Home and Away Season

- ✓ Bench time should be managed in a fair manner and to ensure player participation and safety.
- ✓ Ideally as a guide player time should be as below:
- ✓ Tacklers to Under 12 - minimum three quarters per game
- ✓ Under 13-Under14 - minimum two quarters per game
- ✓ Under 15 and Colts at the coach's discretion, but should regularly get 3 quarters and will get a minimum of 2 quarters a game most weeks.
- ✓ With a full bench of six players, every player should have bench time during a match

Game Time Finals

- ✓ It is expected common sense will take place in the selection of players and that all eligible players will get game time.



Policies

Racial and Religious Tolerance Policy

The BJFC is committed AFL Victoria's "Racial and Religious Tolerance Program for Australian Football". Any breaches of this code will be responded to by the Club's Complaints Officer. The details of the full AFL Victoria Racial and Religious Tolerance Program can be viewed http://www.aflvic.com.au/fileadmin/user_upload/Documents/PDF/026505ar.pdf. In addition to the AFL program the BJFC enforce the following club Racial and Religious Tolerance Policy.

Commitment

The Banyule Junior Football Club is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial and religious vilification and or racial discrimination.

The Club is bound by the Racial and Religious Tolerance Act 2001 (Vic), the Racial Discrimination Act 1975, and the Equal Opportunity Act 1995 (Vic) (the legislation). This Policy is consistent with the legislation and the Australian Football Leagues Rule 30 and the Victorian Football League's Rule This Policy is not in substitution of the legislation. The Club will ensure that this Policy is communicated to spectators and participants of the Club. It will also ensure that participants of the Club receive anti-racial and religious vilification and racial discrimination training on an annual basis. Nothing in this Policy prevents a person lodging a complaint in relation to racial and religious vilification and or racial discrimination under the legislation. In the event a complaint is made under this policy the Club shall ensure that the parties are informed of their rights.

Inter club Breach of the policy

In the event that it is alleged that a spectator or participant from another Club has contravened this Policy:

An Umpire, spectator or participant of the Club may by 5:00 pm on the first working day following the day on which the contravention is alleged to have occurred, lodge a complaint in writing with Complaint's Officer of the Club; the Complaints Officer of the Club where the complaint was made shall, by 5:00 pm on the next working day following the day that the complaint was lodged with the Club, lodge the complaint with the League's Complaints Officer; The Club's Complaints Officer will take no further action once the complaint has been lodged with the League unless otherwise instructed by the League's Complaints Officer.

Intra Club Breach of the Policy

In the event that it is alleged that a participant of the Club has contravened this Policy an umpire, spectator or participant may by 5:00 pm on the first working day following the day on which the contravention is alleged to have occurred, lodge a complaint in writing with the Club's Complaints Officer.



Policies Continued

Management of Intra Club Complaints

The Club's Complaints Officer shall:

1. make every effort to ensure that:
 - i. confidentiality is maintained at all times during the complaints process and that the outcome of the complaints process remains confidential;
 - ii. any breach of confidentiality is referred to the Yarra Junior Football League's Tribunal no later than 5pm on the next working day following the day that the breach was discovered;
2. inform the person alleged to have contravened the Policy (the respondent) of the complaint and provide the respondent with an opportunity to respond to it;
3. inform only the President of the Club or Nominee, that a Complaint has been received by the Complaints Officer;
4. obtain written statements from any witnesses identified by both parties to the complaint;
5. where available, obtain any other evidence;
6. arrange for the complaint to be conciliated, by an independent conciliator agreed upon by both parties;
7. take all steps necessary for the complaint to be conciliated within 5 working days from the day on which the incident is alleged to have occurred;
8. refer the complaint to the League's Tribunal:
 - i. when the complainant informs the Complaints Officer that the matter has not been resolved through conciliation. The Complaints Officer will if requested by the complainant, take all steps necessary for the complaint to be referred to League's Tribunal within 5 working days from when the conciliation failed;
 - ii. directly when a respondent has previously taken part in conciliation as a respondent of a complaint;
 - iii. when both the Club's Complaints Officer and President have determined that the complaint was lacking in substance and was made vexatiously;
 - iv. when both the Club's Complaints Officer and President determine that under sections 24 or 25 of the Racial and Religious Tolerance Act 2001 (Vic) the complaint could be considered as "serious", he/she will take all steps necessary for the complaint to be referred to the League's Tribunal within 5 working days from the day on which the incident is alleged to have occurred;
9. Ensure that any time limit referred to in this Policy may be extended by the Club if in the opinion of the President of the Club it is just and equitable to do so;
10. Ensure that where a matter is resolved by conciliation the only public statement that shall be made shall be agreed to by both parties to the complaint and the Club's President and that the terms of any settlement are finalised to the satisfaction of the complainant and respondent and signed by the parties and the conciliator.