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**2014 WAFC Female Football Talent Academy**

**Female Football Talent Academy: Assistant Coach**

POSITION TITLE: Female Football Talent Academy: Assistant Coach x 3 (16-18yrs)

DATE ASSUMED POSITION: November 2013

REQUIREMENTS: 1 x 2 hour Saturday morning session per month + 2 representative games

EXPECTED DATE TO CEASE POSITION: November 2015

KEY FOCUS OF THE ORGANISATION

To enhance and promote Australian Football throughout the community, encourage greater levels of participation for young females, enjoyment and commitment by individuals, community groups, business and government

KEY FOCUS OF THIS POSITION

* To create an elite developmental environment that is conducive to both learning and enjoyment for young female football players
* Contribute to the development of skills, physical attributes, football knowledge, personal growth and self-esteem of all players
* Establish, implement and coordinate appropriate training programs that maximises the development of all players
* Lead and influence all players and staff in a positive manner.

ASSISTANT COACH REQUIREMENTS

Planning and Implementing Training Sessions

* Support in preparation, communication & implementation of a training document which is appropriate for this stage of the player pathway
* Ensure the program reflects an appropriate balance between skill, strategy & personal development
* Evidence the program caters for individual differences, rehab, and varying player workloads
* All training sessions reflect the game strategies and team rules
* Ability to plan the sequential development of elite players, programs and teams
* Ability to develop innovative approaches to enhance talented youth development
* Support the planning and execution of all allocated training sessions and practice matches by the Head Coach
* Effectively liaise with Head Coach, State Coaches and WAFC Female High Performance Manager
* Ability to report and contribute to the planning review process at the conclusion of the program

Human Resources

* Encouragement and support of players development
* Demonstrate leadership and feedback to all players and coaches
* Work cohesively with other Assistant Coaches and State Coaches
* Possess sound conflict resolution skills

Information, Communication and Management

* Provision of accurate & timely feedback (verbal, written, visual) to all players/staff (including medical and support staff)
* Ability to utilise technology for feedback analysis
* Appropriate instructions to players at training sessions, pre, during and post match games
* Provide regular input into player reports including ratings, strengths and areas for improvement
* Provide input into reviews via Head Coach

Talent ID and Selection

* Liaise with selectors and Head Coach on matters of team/ squad selection & talent identification
* Liaise with the Female High Performance Manager re: the new Talent Academy

Football Knowledge

* Demonstrate an understanding of developmental learning theories and practice eg: sequential learning, chaining
* Strong knowledge of coaching techniques / strategies
* Sound knowledge of WAFC Talent Pathway / programs
* Commitment to ongoing personal development in the area of coach education

Public Relations

* Attend all functions as requested by the WAFC for the Female Talent Academy
* Provide information regarding players on an on-going basis on their performance, development and future directions via Head Coach
* Communicate with the Female High Performance Manager when required
* The Assistant Coach shall wear approved WAFC Talent Academy apparel for all training sessions, team or representative functions and matches.
* Attend the Lap of Honour to represent the team at the WAFL Grand Final in September

Personal Traits

* Ability to demonstrate empathy for players and staff
* Ability to demonstrate honesty and integrity in all roles within the State Team
* Ability to motivate through a variety of mediums
* Ability to facilitate players and/ or staff personal development
* Highly developed and proven written, verbal and visual interpersonal skills

**SELECTION CRITERIA REQUIRED:**

1. Coaching - Level 2 (or working toward Level 2) Football Coach Accreditation

2. Demonstrated leadership skills

3. Demonstrated knowledge, involvement and understanding of talent development programs

4. Highly developed verbal and written communication skills

5. Highly developed mentoring, teaching /coaching skills

6. Demonstrated ability to formulate and communicate sequential training and game plans

7. Demonstrated ability to identify and nurture youth talent

8. Demonstrated ability to inspire individuals and teams in the pursuit of improvement and excellence

9. Hold a current Working with Children Check

**Please note - current State Female Coaching staff are not permitted to apply for this position.** Applications should include a 1 page covering letter, a relevant CV and address the 9 selection criteria. Applications not fulfilling these requirements will not be considered. Questions or queries may be directed to Alison Moore on 0430868145 or [amoore@wafc.com.au](mailto:amoore@wafc.com.au)

All applications should be received by 5.00pm Wednesday 13/11/2013 and addressed to; Alison Moore, WAFC Female High Performance Manager, P.O. Box 275, Subiaco WA 6904 Email: [amoore@wafc.com.au](mailto:amoore@wafc.com.au)