



BRISBANE CAPITALS JUNIOR REPRESENTATIVE PROGRAM

COACHING STAFF APPLICATION FORM 2015/16

Applications are called for the positions of **Head Coach** and **Assistant Coach** for the following Brisbane Capitals Junior Representative Teams.

U12 – U14 GOLD, SILVER & BRONZE (Males/Females)

U16 – U18 GOLD & SILVER (Males/Females)

U21 GOLD (Males/Females)

Please read the following information before submitting your application form.

Applications will only be accepted from holders of a current, valid Positive Blue Card at the time of application.

Brisbane Basketball Inc. is seeking suitably qualified and enthusiastic persons for the following coaching staff positions.

Age Group: **U12 GOLD, SILVER, BRONZE; U14 SILVER, BRONZE** (male/female)

Example Coach Skills/Knowledge for age group

- Passion for player development (Ball Mastery & Body Movement Fundamentals)
- Ability to establish a fun, competitive and enjoyable learning environment with an inclusive development focus
- Ability to teach basic offensive motion concepts (spacing, timing, positioning and movement) and player-to-player defensive principles (Stance, Positioning, Ball Pressure, Stop Penetration, Movement, Communication and Vision)
- Suitably planned and organised throughout season.
- ***Enjoy collaborating with peers to improve talent development pathway***

Age Group: **U14 GOLD, U16 GOLD & U16 SILVER** (male/female)

Example Coach Skills/Knowledge for age group

- Encourage players to display sportsmanship and show respect to team mates and opposition through the demonstration of leadership and modelling appropriate behaviours
- Develop sport specific and positional skills in ALL players (including decision making and game awareness skills) being mindful of each player's long-term development.
- Experience and skill in teaching the transition game, motion offensive systems (i.e. Read & React; Dribble Drive; Princeton Motion Offence; Pairs Motion Offence) and the development of pressure "player-to-player" defence.
- Ability to give technical correction and feedback
- ***Enjoy collaborating with peers to improve talent development pathway***

Age Group: **U18 GOLD, SILVER; U21 GOLD** (male/female)

Example Coach Skills/Knowledge for age group

- Demonstrate enthusiasm in practice and foster a training environment that nurtures athlete learning and motivation.
- Ability to structure practices purposefully, with well defined learning goals to improve player performance levels
- Skilled at generating competitive situations to improve player performance with an emphasis on decision-making, skill execution and physical fitness.
- Expertise for teaching the transition game, motion offensive concepts (i.e. Read and React, Dribble Drive, Princeton Motion Offence, Pairs Motion Offence) and refinement of pressure player-to-player defence.
- ***Enjoy collaborating with peers to improve talent development pathway***

Selection Process

- Applications open Friday May 1st.
- Applications close Thursday May 14th
- Applications reviewed by Selection Panel third week of May (17th – 23rd).
- Recommendations submitted to Management Committee for ratification.
- Envisage appointments for each Head Coach position will be announced Late May.
- Assistant Coach appointments to be announced towards the End of June.

PLAN

The Brisbane Capitals Performance Program “Plan” will be released soon. This plan outlines the direction of the Brisbane Capitals representative teams and expectations of coaches related to the Brisbane Basketball Coaching Philosophy. The plan is in place to support the Player-Centred, Needs Supported and, Long Term Learning and Development focus of players within the program. It is an expectation of Brisbane Basketball Inc. that all coaches involved in the Brisbane Capitals Performance Program understand and support the Plan.

Considerations & Key Dates

The following initial dates are important for your consideration – please note that these dates may change.

U12 & U14 Calendar Items	U16 & U18 Calendar Items
<ul style="list-style-type: none">• With exception of Gold team, U12 Teams will Practice Together at Auchenflower on Court 1 & 2 (includes U14 Bronze teams)• First practice session will be scheduled on Sundays at NAB Stadium• Teams will be selected on a Gold – First team, Silver – Second team and Bronze – Third team basis.• Head Coach Induction – Late June• Trials to commence no earlier than July 12th• Minimum three (3) Selection Trials• GOLD & SILVER teams selected early August• Commence team practice – early August• BQJBC Grading Tournament – 5/6 & 11/12 September	<ul style="list-style-type: none">• Teams will have two practice sessions• Where two courts are available, teams will be paired together with appropriate age groups• Teams will be selected Gold – First team, Silver – Development team (predominantly bottom aged players where practicable)• Head Coach Induction – Early June• Trials to commence no earlier than June 7• Minimum three (3) Selection Trials• Finalise Teams (GOLD/SILVER) – Late July• Commence Team Preparation – Early August• BQJBC Grading Tournament – 5/6 & 11/12 September

APPLICATION FORM

This application form consists of four pages.

Note: Applicants who completed an application in 2014/15 need only submit details of professional development over the past 12 months.

Applicant Details

SURNAME: _____ FIRST NAME: _____

ADDRESS: _____

SUBURB: _____ POSTCODE: _____

EMAIL: _____

PHONE (H): _____ (W): _____

(M): _____ (Fax): _____

NCAS ACCREDITATION LEVEL: _____ NCAS #: _____

EXPIRY DATE: _____

BLUE CARD NO: _____ EXPIRY DATE: _____
(All blue cards must be sighted by BBI Blue Card Co-ordinator as per Working with Children Legislation)

CURRENT CLUB or SCHOOL PROGRAM: _____

Are you currently coaching in an age group you are applying for? Y / N

FIRST AID QUALIFICATIONS: Y / N CPR QUALIFICATIONS Y/N

List any other qualifications or study that you feel will support your application: _____

I have read and understood the coach selection policy, including the eligibility and selection criteria for the positions applied for: Y / N

I wish to apply for the following position (s)

By submitting an application you understand that Brisbane Basketball employs deployment considerations that include matching the skills/knowledge of the coach to the most appropriate coaching context (age, development level etc), factoring in the needs of Brisbane Capitals representative teams.

Position (eg. Head Coach)	Team (eg. U/12 Girls)
1. -----	-----
2. -----	-----
3. -----	-----
4. -----	-----

Important: Limiting your application to one position understandably reduces your opportunities for deployment within the Brisbane Capitals program. Therefore, please consider the below carefully.

If unsuccessful in obtaining a one of the above positions would you be willing to consider an alternative appointment (incl: Assistant Coach) even if you have not indicated this position in your options above (Circle below)

YES

NO

CONFLICT OF INTEREST

Applicants must declare if they have a “Conflict of Interest” with any of the players who are eligible for selection in the age group and gender in which they are making application.

A conflict of interest is defined as a person who has a relationship with a player in the age group, which may affect their ability to apply the player selection policy objectively and allocate court time appropriately at BQJBC competition or State Championships. This conflict of interest could be that the applicant:

1. Is a relative of a player (father, mother, brother, sister, etc.) who is eligible for selection in the age group and gender in which the application is being made;
2. Has a personal relationship (e.g. a personal friend of the family) with a player or players in the age group and gender in which the application is made; or

Note: A conflict of interest does not prevent a coach being appointed to an age group, it is simply an acknowledgement. The selection panel on a case-by-case basis when determining the selection of applicants will assess each application identifying a conflict of interest and decide an appropriate course of action to ensure transparency and fairness.

Please state if you have any conflicts of interest in relation to your application.

As not all members of the Selection Panel may be familiar with your relevant experience, knowledge and experience please complete the following items.

1. What basketball programs are you currently actively involved in?

<u>Position/Role</u>	<u>Program/Team</u> (Assoc./Club)	<u>Contact Person</u> (Role)
Head Coach	U16 Boys Div. 2 – BBC	John Smith (Dir. of C)

2. Please provide details of your recent coaching development and experience in the past three (3) years that you believe may support your application (e.g. coaching courses, clinics, conferences, camps, tours, programs and teams) Include your position/role, and the name(s) of Head Coaches/Program managers you worked with (attach separate sheets if required):

Example:	Assistant	2011 Brisbane – U16 Boys Silver	John Smith (H.C.)
	Attendee	2010 QLD – U16 Boys Trials	Jane Smith (H.C.)
	Head Coach	2010 West Brisbane – U14 Girls	Jack Smith (D of C)

3. Please provide the details of two references to support your application

NAME	POSITION	CONTACT NUMBER
1.		
2.		

- I confirm that the above information that has been provided is correct. I have read and understood the Eligibility and Selection Criteria and Conditions of Appointment and I agree to abide by and carry out the Conditions of Appointment for any coaching position to which I am appointed.
- I agree to comply with the requirements of the Commissioner for Children and Young People Act QLD, 2000, which incorporate recent Acts of Parliament passed in QLD. I agree to mandatory screening through appropriate government approved screening agencies and understand that I must have a clear screening report to be appointed to a Brisbane Capitals coaching position. I am not a prohibited person. (A prohibited person is any person who has a criminal record in relation to child abuse and sexual assault, apprehended violence orders related to child protection or has had relevant disciplinary action related to child protection taken against them).

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Signature of Applicant	Date

Please return this completed application to:

Brisbane Capitals Junior Rep Coach Application
C/- Brisbane Basketball
P.O Box 353
Toowong QLD 4066

APPLICATIONS CLOSE: LAST MAIL THURSDAY 14th May 2015

Ensure you complete all sections, (attach any other information required) sign, date then return all pages.