



Position Description – November 2018

Job Title:	Head of Officials
Business Unit:	Game Development
Reporting to:	GM, Game Development
Direct Reports:	Referee Program Manager
Location:	Melbourne

1. Basketball Australia

Basketball Australia is the governing and controlling body for the sport of basketball in Australia. A not-for-profit business, Basketball Australia's members are the eight state and territory basketball associations.

Basketball Australia manages elite high-performance teams including national teams (Boomers & Opals and Rollers & Gliders), elite competitions including the Women's National Basketball League (WNBL), annual national junior championship events as well as Australian basketball's official junior game development program – Aussie Hoops.

Basketball is an Olympic and Paralympic sport and shares one of the highest international sporting profiles. Australia as a nation is currently ranked fifth in the world by the international governing body FIBA.

Basketball Australia manages 22 national teams which compete in Olympic and Paralympic Games and FIBA World Championships.

2. About the Role

Reporting to the General Manager Game Development, the primary objective of the Head of Officials is to:

- Deliver the best-in-class elite basketball referee and technical officials' program for Basketball Australia
- Build a high-performance official's capacity
- Ensure the success of the training and development programs throughout Australia

3. Specific Responsibilities

- Source and utilise new technology in relation to training aids
- Work closely with State and Territory Referee Managers on an ongoing basis
- Lead development and implementation of programs relating to Technical Officials (Officials, Commissioners, Referee Instructors)
- Manage the identification systems, pathways and development of elite officials nationally
- Establish systems and programs for officials within 3X3 and Wheelchair
- Working with the National Federation Referee Instructor, the Head of Officials will be responsible for Basketball Australia's leadership and direct role in the development and education of officials involved in elite leagues.
- Strategic planning to increase base referee membership
- Management of staff and volunteers
- Management of key stakeholders

4. Essential Skills & Experience

- The successful candidate should be highly respected within the basketball referee industry and have intimate knowledge of FIBA Basketball rules, mechanics and positioning
- Excellent leadership and stakeholder management skills
- Demonstrated ability to nurture talent, mentor and lead large and diverse teams
- Proven ability to foster a culture of high-performance standards, coach, inspire and lead
- Exceptional interpersonal skills
- Excellent written and verbal communication skills
- Able to build and maintain professional working relationships
- High level of drive and initiative with a passion for excellence
- Able to influence success and drive results
- Able to remain calm and poised under all circumstances
- Demonstrated operational excellence including financial planning