

# AFL Canada Head of Umpiring Position Description

## **Position Details:**

- Volunteer position.
- Reports to:
  - AFL Canada Development Manager.
  - AFL Canada Board of Directors.

#### **Position Summary:**

The Head of Umpiring is responsible for the implementation of a national umpire strategy, under the direction of the AFL Canada Board of Directors.

AFL Canada is dedicated to helping Canadian umpires achieve the highest level of competence possible, utilizing a proven development pathway, consistent standard of umpiring and demonstrating a high level of professionalism across Canada.

The Head of Umpiring will work closely with provincial umpire representatives to achieve that goal, as well as to develop their local umpires and help AFL Canada reach its goal of having a Level One Umpire coach in each major city across Canada.

The Head of Umpiring will be tasked with developing the pathways that an individual would in order to become an Australian Football umpire.

#### Position duties & responsibilities:

- Work with the AFL Canada Board, staff, and volunteers to implement long-term umpire development across Canada;
- Establish and maintain a national database of umpires including experience, certification status, as well as basic contact information, gender, date of birth, etc. as required by government reporting needs;
- Receiving, prioritizing, and organizing requests for training umpires from clubs, leagues, and provinces;



- Develop a pathway based on best practice, including elements of supervision, experience and assessment that umpire recruits can follow to grow from rookie to Level one and beyond;
- To recruit appropriate Umpires to serve at Nationally sanctioned events, ensuring that they have the appropriate level of certification, training and education;
- Identify major cities/areas across Canada that do not have a Level 1 Umpire Coach and implement a plan to develop that position in the city.
- Make recommendations for umpire development programming and implementation along with any budget requests to AFL Canada Board, via Manager of Football Development, for approval; and,
- Submit annual report to Board summarizing activities of the year along with any information required for annual census reporting to AFL (Australia).

### Position Requirements:

- Knowledgeable in the sport of Australian football in Canada and internationally (ideally expert level knowledge);
- Minimum Level 2 Umpire, with commitment to ongoing professional development & umpire education;
- Ability to work independently, handle conflicts with professionalism and courtesy, and able to work well in high pressure situations.

## Position Term:

• Position is held for one (1) calendar year, as per all director and staff positions at AFL Canada.